

BALIKESİR UNIVERSITY
FACULTY OF LAW / SCHOOL OF LAW
UNIVERSITY ELECTIVE COURSE DESCRIPTION FORM

Department / Division	Law / Labor and Social Security Law					
Course Title	Labor Union Law					
Course Semester	Fall			Spring		
Course Language	Turkish	X		English		
Course Credits	Theoretical	X		Practical		
Course ECTS						
Course Delivery Type	In-Person					
Course Objective	To examine and understand the basic concepts of labor law, to better analyze trade unions and employer-employee relations—which are closely related to economic and social life—and to establish the theoretical and practical foundation necessary to reach the correct solution with the right approach in any type of dispute that may arise in collective labor relations					
Course Content	By the end of this course, students will have learned about trade union issues, collective bargaining agreements, and the fundamental principles of strikes and lockouts. They will be able to resolve disputes in this field without difficulty in their professional lives and will have acquired knowledge of this area—which is crucial in Turkish Labor Law but is typically learned through practical experience—during their undergraduate education.					
Course Prerequisites						
Instructors				Email:		
Course Assistants				Email:		
Course Internship Status						
Course Materials	Çelik, Nuri/Caniklioğlu, Nurşen/Canbolat, Talat, İş Hukuku Dersleri, 36. Baskı, İstanbul 2023 A. Can Tuncay/Burcu Savaş Kutsal/Yeliz Bozkurt Gümrükçüoğlu, Toplu İş Hukuku, 9. Baskı, 2025 Halûk Hadî Sümer, Toplu İş Hukuku, Seçkin Yayıncılık 2025. Ömer Ekmekçi/Esra Yiğit, Toplu İş Hukuku Dersleri, 7. Baskı, 2025 Fevzi Şahlanan, Toplu İş Hukuku, 1. Baskı, 2020.					
Course Structure	Theoretical					
Planned Learning Activities and Methods	Lecture, Discussion, Case Study Q&A, Case Study Analysis					
Course Assessment Criteria			Course ECTS Calculation Content			
Semester Assignments	Number	Contribution (%)	Activity	Number	Duration	Total Workload (Hours)
Midterm Exam	1	40	Class Duration	14	2	28
Quizzes			Out-of-Class Study Time	14	3	42

Homework			Midterm Exams	1	3	3
Attendance			Final Exam	3	3	3
Practical			Total Workload: 76			
Project			ECTS Credits: 2			
Final Exam	1	60				

Course Learning Outcomes	1	Can explain the role of collective labor relations in labor law and the basic concepts related to collective labor law.
	2	Can explain the establishment, organs, and management of labor unions.
	3	Can list and explain trade union membership, the rights and obligations arising from trade union membership, and trade union protections.
	4	Can classify the levels, types, content, and functions of collective bargaining agreements using a categorical approach, and interpret the importance and effects of collective bargaining agreements from a historical perspective.
	5	Can list the stages of negotiating a collective bargaining agreement, and explain the conditions for benefiting from a collective bargaining agreement as well as the methods for resolving collective labor disputes.

Course Topics

Week	Topic	Prerequisites	Documents
1	The Role of Collective Relations in Labor Law		Required Readings
2	Basic Concepts in Labor Law		Related Chapter Readings
3	Establishment, Organs, and Management of Organizations		Related Chapter Readings
4	Union Membership and Protection		Related Chapter Readings
5	Activities, Revenues, and Expenses of Organizations		Related Chapter Readings
6	Audits and Dissolution of Organizations		Related Chapter Readings
7	Midterm Exam		
8	The Importance, Functions, and Content of Collective Bargaining Agreements		Related Chapter Readings
9	The Historical Development of Collective Bargaining Agreements and Types of Collective Bargaining Agreements		Related Chapter Readings
10	Negotiating a Collective Bargaining Agreement		Related Chapter Readings
11	Benefiting from the Collective Bargaining Agreement		Related Chapter Readings
12	Amendment and Termination of the Collective Bargaining Agreement		Related Section Readings
13	Collective Labor Disputes and Resolution Methods		Related Chapter Readings
14	Strikes and Lockouts		Related Chapter Readings

Contribution to Course Learning Outcomes		PY1	PY2	PY3	PY4	PY5	PY6	PY7	PY8	PY9	PY10
	OC1	3	3	2	1	1	1	2	2	1	2
	OC2	2	2	3	1	2	2	1	2	3	3
	OC3	1	3	2	3	2	2	2	3	2	3
	OC4	2	3	3	3	3	1	3	1	3	2

	OC5	1	1	3	2	3	3	2	3	3	3
--	-----	---	---	---	---	---	---	---	---	---	---