

BALIKESİR UNIVERSITY
FACULTY OF HEALTH SCİENCE
UNIVERSITY ELECTIVE COURSE PRESENTATION FORM

Department	Midwifery						
Course Title	Human Relations in Management						
Semester of the Course	Autumn			Spring	X		
Language of Course	Turkish	x		English			
Course Credit	Theoric	2		Practice			Total Credit 2
ECTS							
Learning Type of Course	Formal Education						
Course Objective	In particular, it acquires knowledge about the development of knowledge and skills related to solving problems related to human relationships in organizations, understanding human relations and increasing organizational productivity. At the end of the course, students should have an idea about a complex subject such as human relations, aiming to gain new perspectives in approaching the events						
Course Content	Solving problems related to human relations in organizations, understanding human relations and increasing organizational productivity						
Prerequisites and co-requisities	There is no prerequisite.						
Name of Lecturers	Instructor Nuriye KARADAĞ			mail: nkaradag@balikesir.edu.tr			
Assistants				mail :			
Work Placement(s)							
Recommended or Required Reading	Lecture Notes						
Course Category	Social Elective Course						
Planned Learning Activities and Teaching Methods	Face to face education						
Assessment Methods and Criteria				ECTS Allocated Based on Student Workload			
In-Term Studies	Quantity	Percentage (%)	Activities	Quantity	Duration	Total Work Load	
Mid-terms	1	20	Course Duration	14	2	28	
Quizzes			Assignments	14	1	14	
Assignment	1	20	Mid-terms	1	10	10	
Attendance			Final Examination	1	20	20	
Practice			Total Work Load :72				
Project			ECTS Credits : 2				
Final Examination	1	60					
Course Learning Outcomes	1) Defines concepts of human relations and work family balance in the context of management and organization. 2) Organize formal and informal groups in organizations 3) Communicate effectively, take precautions to bring motivation to the next level 4) Take measures against mobbing practices, organize conflict and stress.						

Weekly Detailed Course Contents			
Week	Topic	Preliminary	Documents
1.	Definition of human and human relations in the context of management organization, personality, nation, family, relatives, friends, work and profession, work family balance.		
2.	Groups in Organizations, Formal and Informal Groups, Formal and Informal Processes in Management		
3.	Communication, Communication Process, Factors That Block Communication, Formal and Informal Communication, (Fısıltı Newspaper, Rumor, Rumor), Body Language and Communication.		
4.	Moral Motivation, Ast Upper Relationship, Adaptation Problem (Prejudices, Artistic Intentions, Aggressive Behavior.)		
5.	General Assessment (Executive and Case Studies from Implementation)		
6.	Conflict Management		
7.	Stress Management		
8.	Midterm		
9.	Problem Solving in Interpersonal Relations, Negotiation Techniques		
10.	General Assessment (Executive and Case Studies from Implementation)		
11.	Empathy, Mobbing Practices		
12.	Team Approach and Leadership		
13.	Change and Change Resistance Authority, Power and Influence, Staff Empowerment		
14.	Conclusion and Discussion, Transition		
Contribution of Learning Outcomes to Programme Outcomes			

